

KELOWNA  
MINOR LACROSSE ASSOCIATION  
POLICIES, PROCEDURES, AND  
GUIDELINES

December 2018

v.3.0

## 1. PARENT ASSOCIATIONS

- A. **CANADIAN LACROSSE ASSOCIATION (CLA)** - The highest national body, responsible for National Teams, international competition and Inter-Provincial play (National Championships). Responsible for "Rules of the Game".
- B. **BRITISH COLUMBIA LACROSSE ASSOCIATION (BCLA)** - Provincial body responsible for administering Provincial Championships and Inter-Commission play. Committees governing Intermediate, Junior, Senior, Field and Female are responsible to the BCLA "Executive Committee". The BCLA Committee responsible for Minor Lacrosse is called: "The Minor Directorate".
- C. **INTERIOR LACROSSE COMMISSIONS**
- i. **THOMPSON OKANAGAN MINOR LACROSSE COMMISSION (TOMBLC)** - responsible for Minor Box Lacrosse Inter-Association play within the area of the Thompson Okanagan Region of B.C
- ii. **INTERIOR FIELD LACROSSE COMMISSION (IFLC)** - responsible for Minor Field Lacrosse in the Thompson Okanagan B.C.
- D. **KELOWNA MINOR LACROSSE ASSOCIATION (KMLA)** - Our "Home Association", responsible to KMLA Membership for the administration of Minor Lacrosse in Kelowna. The Annual General Meeting (AGM), is held first (1<sup>st</sup>) Sunday in October (at the latest).
- i. The KMLA Executive Committee is comprised of five elected (six named) positions as "Officers of the Association":
- the Past President (whose election by the Membership shall not be required),
  - the President,
  - the 1st Vice-President,
  - the 2nd Vice-President,
  - the Secretary,
  - the Registrar, and
  - the Treasurer.

- ii. and up to fourteen directors, each of whom assume the following positions:
  - a) Head Coach
  - b) Referee-in-Chief
  - c) Scheduler
  - d) Player Recruitment, Public Relations/Publicity
  - e) Sponsorship
  - f) Special Events/Tournament Coordinator
  - g) Field Lacrosse Coordinator
  - h) Referee Allocator
  - i) Equipment Manager
  - j) Division Manager...one for each Division  
(Mini-Tyke/Tyke, Novice, PeeWee, Bantam, Midget)
  
- iii. The Officers of the Association are elected for a two-year term; President, 1<sup>st</sup> Vice-President, 2<sup>nd</sup> Vice-President and Treasurer shall be elected on even years, balance of executive on odd years. The Directors for a one-year term. If there is a position vacant or vacated during the term of office, the President may appoint a Member of the Association to assume that position until the next AGM, whereby the position will be considered open for nominations and subsequent election, for the balance of that term, if applicable (two-year terms only).
  
- iv. Eligible candidates for the office of President must have served at least a one year term as an Officer or Director within KMLA and **be in good standing** with KMLA. Where no such candidates exist, or candidates exist but are unwilling to stand, the one year requirement does not apply.
  
- v. The Constitution and By-Laws of the Association can only be amended at an Annual General Meeting, or a Special General Meeting. Members of the Association, coaches and managers, should be familiar with the Constitution and By-Laws, as well as these Regulations. Copies of the Constitution, By-Laws and Operating Policies, can be supplied to Members, by the Secretary of the Association.
  
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## 2. PLAYERS

- A. DRAW AREA:** Players registered with the Kelowna Minor Lacrosse Association shall be:
- i. Residents of the City of Kelowna, District of West Kelowna, British Columbia and surrounding Districts. As per TOMBLC and IFLC policies, this is Central Okanagan School District 23 (excluding Peachland)
  - ii. Transferred from other Associations as per TOMBLC, IFLC, and/or BCLA Rules/policies.
- B. REGISTRATION:** There shall be a closed registration of players in order to accommodate the Membership from the previous year. A further open registration may be held in order to accommodate new Members or Members transferred (as per 2-A-ii). Preference of open registration shall be to residents of the City of Kelowna and District of West Kelowna. All players registered are subject to evaluation and classification prior to being allocated to a team.
- i. Following the first tiering game, refunds of registration fees shall only be for confirmed medical reasons or, insufficient players for a team.
  - ii. Any player wishing to register with KMLA after the last scheduled registration date will be subject to a Thirty (\$30.00) Dollar late registration processing fee.
  - iii. Any player transferring from another Association must provide copies of release from releasing Association to the President and the Registrar.
- C. EVALUATIONS:** for the purpose of team selection, shall be called in all divisions from "PeeWee" to "Midget" and shall be under the direct supervision of the Head Coach and secondly by Division Managers.
- i. The Association Head Coach shall assume overall responsibility for the evaluation format.
  - ii. It is recommended that coaches not involved with the team be employed to facilitate tryouts, with the team Head Coach (duly appointed by the Coaches Selection Committee) observing from the stands or bench / sidelines. In this situation, the Head Coach may serve as an evaluator, but whenever feasible should not direct the live on-the-floor evaluation session.

- iii. All players will be contacted and invited to evaluations and shall receive at least two evaluation opportunities. The "cut" process shall be personal and factual, with both the Team Head Coach and the Head Coach present.
- iv. The first team out (usually the "A" team, but occasionally a "B" team Provincially), shall have first right of refusal of all players in the Division and shall be given the opportunity to observe and/or invite the player to an evaluation. After evaluations, the Coach of the first team shall submit a list of players for placement on that team. The coach of the second team shall then submit a list of players selected for placement on the second team. Any remaining players shall be placed on the third team. Where there are 3 or more teams in a Division, it may be decided by the Executive Committee to place all remaining players in a balanced team situation, resulting in the second and third team out being equal in skill and capability. If there are enough players for more than three teams the preceding formula shall continue until all players have been placed on a team. Players wishing to play on a team other than the team on which they have been placed must request transfer as provided for in KMLA Policies, Procedures, and Guidelines. Players placed on the first team requesting transfer to a lower team shall not be allowed to transfer if such a transfer would create an imbalance in numbers, diminish the overall on-floor performance of the first team, or give the impression of stacking a lower team. Any player on the first team denied transfer to a lower team may request an out-of-Association release. Players are encouraged to compete at their level capable, within their division.

All decisions on these matters recommended by the Head Coach to the Executive Committee, and approved by the Executive Committee are final, subject to the regular appeals process

- v. No player shall be released from a team, after the first league game of the season, without the express approval of the Executive Committee.
- vi. The appropriate Division Manager (Box) and Head Coach shall receive completed rosters from their coaches, within fourteen (14) days of the date of the first official "callout for evaluations" for the Division.
- vii. Players who do not or otherwise cannot attend scheduled evaluation sessions are instructed to contact the Head Coach to answer questions about the players past history and experience

with lacrosse and other athletic pursuits. This discussion will be carried out with the players parents / legal guardians for athletes in divisions PeeWee and below. The Head Coach, in consultation with the Division Manager will subsequently assign the player to a team. This decision is final, subject to the regular appeals process.

- viii. The parent/s or legal guardian/s of a player requesting NOT to attend evaluations or, to be released from or, to play on a particular team within the same Division, shall make written submission to the Head Coach detailing the reasons for their request who will forward the request to the Executive Committee. The Head Coach will make a recommendation to the Executive Committee, and a vote of the Executive Committee on the matter will be final, subject to the regular appeals process.
- ix. No person shall be permitted to practice with any KMLA team in any manner whatsoever, unless registered with KMLA.
- x. No player shall be permitted to "tryout", or be rostered to any team in a higher age Division, without the express written consent of the Executive Committee. Teams requesting occasional use of players from a lower age-division, must do so according to standard TOMBLC (for box lacrosse) or IFLC (for field lacrosse) policies.
- xi. Coaches, Assistant Coaches and their evaluators must NOT announce player selection results in front of athletes and parents during or immediately following evaluation sessions. Communications should follow careful review of pooled evaluation results and other procedures set forward by the Head Coach.

**D. BALANCED TEAM PLAYER DRAFTS:** Shall be held under the direct supervision of the respective Division Manager (Box) or Head Coach a player draft shall take place in Divisions Mini-Tyke to Novice and/or in those divisions where teams are required by TOMBLC, IFLC, and/or BCLA, to be equally balanced.

- i. All players in the Division shall be evaluated prior to the Draft.
- ii. It is desirable that no more than sixteen (16) players be selected to drafted teams in the Mini-Tyke to Novice Divisions.
- iii. All evaluated players shall be ranked from 1 to 5, with 1 being the higher skilled. Those players who have not yet been

released by a higher designated team shall be considered as 1's and included in the draft.

- iv. All rankings shall be confirmed by the Division Manager (Box) / Head Coach and agreed by the majority of the coaches present at the draft. Any change to a player's ranking MUST be completed before the draft commences.
- v. A selection by the coaches of playing cards will determine the Draft order. The draft will be a reversing selection i.e.: 1-2-3...5, 5...3-2-1, 1-2-3...5, 5...3-2-1. These selections cannot be made unless the Division Manager or the Head Coach or their designate are in attendance.
- vi. A separate draft, including a new selection of playing cards will be made for those players, deemed as goaltenders whether desirous, or experienced.
- vii. Coaches may protect their own child, who must be the coach's first selection in the category (1-5) the child was ranked. There will be NO other protection. If a coach does not have a child in the draft they shall have NO protected status for any player, including prospective managers or assistant coaches.
- viii. A coach may "PASS" on a player selection only ONCE during the drafting process.
- ix. Trades of convenience (player movement) may be made by consenting coaches immediately upon completion of the Draft and must be approved by the respective Division Manager (Box) or Head Coach, present at the Draft.
- x. Special requests for player movement, subsequent to completion of the draft shall be in writing and referred to the Appeals Committee for their recommendation to the Executive Committee.
- xi. Any other player movement will be at the discretion of the Executive Committee.
- xii. A series of exhibition games shall be held between the drafted teams within fourteen (14) days to determine equality. If teams are determined by the Division Manager (Box) or Head Coach to be unbalanced, players may be moved to compensate. Movement recommended by the Head Coach to the Executive Committee, and approved by the Executive

Committee are final, subject to the regular appeals process.

- xiii. It is the responsibility of the Division Manager (Box) / Head Coach to ensure all drafted players and parents must be made aware of the possibility of player movement, for the purpose of initial balance and equality between the drafted teams.
- xiv. Coaches, Assistant Coaches and their evaluators must NOT announce player selection results in front of athletes and parents during or immediately following evaluation sessions. Communications should follow careful review of pooled evaluation results and other procedures set forward by the Head Coach.

Should there be any ambiguity between this procedure and any other balanced team policy or guideline available on the Association's web site, the Head Coach will identify the governing written policy/procedure.

- E. INCOMING PLAYERS:** Those players registering subsequent to the evaluation and team selection process, shall have the opportunity to compete at the highest level capable. The first team out (usually the "A" team, but occasionally a "B" team Provincially) shall have the first right of refusal of all players registering in the Division and the coach shall have the opportunity to observe and/or invite the player to an evaluation
- i. No player shall be released from a team, after the first league game as a result of an "incoming player", without the express approval of the Executive Committee.
  - ii. Players who do not or otherwise cannot attend scheduled evaluation sessions are instructed to contact the Head Coach to answer questions about the players past history and experience with lacrosse and other athletic pursuits. This discussion will be carried out with the players parents / legal guardians for athletes in divisions PeeWee and below. The Head Coach, in consultation with the Division Manager will subsequently assign the player to a team. This decision is final, subject to the regular appeals process.
  - iii. No player shall practice or tryout for a KMLA team unless they are a registered Member of KMLA.
  - iv. Non-residents of the The City of Kelowna and District of West Kelowna registered the previous year in another Association, shall not be invited to tryout, or compete for a team in KMLA without the prior written consent of the President of the affected Association.



**F. MAJOR PENALTIES AND CONDUCT UNBECOMING:** All players and Members of this Association, including Coaches and other Team Officials shall conduct themselves in such a manner as not to embarrass or de-stabilize their team, their Association, or the sport.

- i. The respective Division Manager (Box) / Head Coach shall be advised within 24 hours and maintain an accurate record of all major, misconduct, game misconduct, match, or gross misconduct penalties or any other incident that has appeared to bring discredit to the Association and shall immediately report the same to the President of the Association, who has the authority to suspend players, team personnel or, any Member of the Association, pending a hearing by the Discipline Committee. Subsequent decisions by the Discipline Committee shall be final, subject to the appeals process.
- ii. Disciplinary action on players, Coaches, Referees and other team officials and Members may also be exercised by the President (e.g., removal of coaches, team managers) pursuant feedback from players, Members, Officers or Directors that a Members conduct is unbecoming or otherwise deleterious to a team or the Association. Such complaints will be reviewed in the context of the full weight of evidence supplied, the repeatability of the offence, and in a non-emotional manner, and with the benefit of the “24-hr rule”. Any such decisions are subject to review by the Disciplinary Committee in accordance with the Association’s Constitution and By-Laws.

All decisions on these matters recommended by the Disciplinary Committee to the Executive Committee, and approved by the Executive Committee are final, subject to the regular appeals process.

### **3. COACHES / MANAGERS / TRAINERS**

**A. COACH SELECTION:** A Coach Selection Committee, appointed by the President, Chaired by the Head Coach of the Association, shall be formed to accept and screen applications for Coaches, Assistant Coaches, Managers or Trainers.

- i. This Committee shall review past player/parent coaching evaluations (if available), coaching applications, and at the discretion of the Coach Selection Committee interview candidates. The Head Coach will then present their recommendations to the Executive Committee. All decisions on these matters recommended by the Head Coach to the Executive

Committee, and approved by the Executive Committee are final, subject to the regular appeals process.

**NOTE:** Head Coaches, Co-coaches, Assistant Coaches that come forward after regular application deadlines will be subject to the appointment process. Head Coaches and Team managers are encouraged to ensure that coaching volunteers obtain, use and follow coaching applications available on the Association website. This process is not “optional”, and late-arriving coaches must make their intentions known to the Division Manager and Head Coach as soon as possible so that this procedure can be followed. Coaching roles are appointed positions, and not to be “assumed”.

- ii. If a coach applicant is a Member of the Coach Selection Committee they shall excuse themselves from any part of the interview process dealing with the respective team (or division, if considered conflicting), they have applied for. Dissimilar questions must be employed when interviewing a Coach Selection Committee Member, applying as coach.
- iii. Coach candidates shall be informed with forty-eight (48) hours of the decision of the Executive Committee. If dissatisfied with the decision of the Executive Committee, the aggrieved candidate or, any other Member, must submit a written request, accompanied by an amount of Fifty Dollars (\$50.00) by certified cheque, within forty-eight (48) hours of being notified of the decision, to the Appeals Committee.
- iv. The Appeals Committee shall present their recommendation(s) to the Executive Committee, within seven days of the initial decision. The aggrieved party shall be notified of the decision of the Executive Committee within forty-eight (48) hours. Any further action shall be according to the By-Laws of the Association.

## **B. COACHES / MANAGERS RESPONSIBILITIES**

- i. Association equipment shall be drawn from the Equipment Manager at the beginning of the season. Count and note the condition of all equipment supplied.
- ii. All items provided by the Association are considered property of the Association and the safekeeping of which shall ultimately rest with the coach and/or manager of the team to which they were issued. Equipment should be returned in similar condition (barring reasonable wear and tear) as it was issued. All Coaches must ensure that the parents are clearly aware of their responsibilities

regarding Association equipment. Lost Association equipment issued to the player, by the coach or manager, shall be the responsibility of the parent. If any Association equipment is lost or stolen, a reasonably depreciated amount may be assessed to that player/parent and may be added to that player's registration fees for the year following.

- iii. Equipment shall be counted and returned to the Equipment Manager on the day specified for your team. All jerseys and shorts shall be washed prior to return.
- iv. Games shall be played indoors whenever possible and as allocated by the Association scheduler.
- v. If weather conditions permit, players should warm-up and stretch prior to going on the floor, allowing a longer warm-up and ball-handling period for the players and goaltender.
- vi. Upon completion of the game the visiting team leaves the playing area first. Have your players go to their bench upon completion of the handshake.
- vii. Playing time shall be allotted according to the "Fair Play" philosophy, which is subscribed by this Association.
- viii. Inform Division Managers of all major, misconduct, game misconduct, match, or gross misconduct penalties so they can track them as per 2.F.i.

**C. DIVISION MANAGERS and HEAD COACH:** Shall ensure that practices for each team in the Division are held on a regular basis with consideration given to the age and maturity level of the players. They shall be organized with attention to adequate water provided, stretching, warm-up and cool-down and length of time duration. Division Managers shall ensure their coaches are aware of the following:

- i. **BOX LACROSSE ONLY** -- Teams should be prompt leaving the floor when required (cut 5 minutes from the end of their practice if necessary). If a conflict of floor time is apparent, coaches should be tactful when entering discussions with other coaches. If unable to come to an agreement regarding sharing the floor simultaneously, the younger, or lower category (A-B-C) team shall have priority.
- ii. All facilities should be inspected by coaches prior to their use and report any discrepancies to the Division Manager, as soon as

possible. Please reMember the coaches are responsible in this regard, do NOT play, or practice under unsafe conditions.

- iii. Coaches should receive as soon as possible, all rules, regulations, policies and procedures relating to their respective division, including either BCLA Minor Directorate Regulations or BCLA Field Lacrosse Directorate Regulations; the TOMBLC Policy book or IFLC Policy Book; and KMLA policies and guidelines.
- iv. Keep track of all major, misconduct, game misconduct, match, or gross misconduct penalties so they can track them as per 2.F.i.

#### **4. TEAMS**

##### **A. DECLARATION (Tiering)**

- i. to the TOMBLC of our intentions to participate in divisions and categories is usually determined by previous history, registration and talent assessment. The Division Manager shall recommend the intention of their respective teams to the Head Coach, who will then present the recommendation to the Executive Committee. This is a sensitive area and should be approached with care. TOMBLC will have the final determination where we tier. Teams may also be moved by TOMBLC during league play, if found to be tiered incorrectly.
- ii. To IFLC in a manner to best foster the game of field lacrosse

**B. EXHIBITION GAMES AND TOURNAMENTS:** The appropriate KMLA Division Manager (Box) and Head Coach must be notified by the Coach/Manager prior to participation in any exhibition games or tournaments. The TOMBLC League Commissioner must be notified prior to participation in any exhibition games or tournaments with teams not governed by TOMBLC (Out-of-town tournaments or tours).

**C. GAME REPORTS:** must be submitted as per league requirements. Team Management is solely responsible for submitting this information to appropriate commissioner.

**D. TEAM TRAVEL AND OUT-OF-TOWN TOURNAMENTS:** are to be approved by the Executive Committee. Advise your Division Manager (Box) and Head Coach and it will be presented to the Executive Committee for their approval.

- E. FUNDRAISING:** Must be approved! Provide the Fundraising / Promotion Director with team fundraising project/s and the purpose for the monies raised for presentation to the Executive Committee.
- F. RISK MANAGEMENT:** It is incumbent on all Members of this Association to identify, assess, control and minimize the risk of bodily injury or financial loss from Association activities. If an activity or facility, in your opinion, is determined unsafe, please report it immediately to your Division Manager (Box) and Head Coach if possible, or to the managing facilities staff and follow-up said concerns to the KMLA Secretary in writing.
- G. COMPLAINTS, PROTESTS, APPEALS:** All formal complaints and protests to BCLA or, League governing bodies regarding other Associations, parents, players or officials, or these governing bodies themselves must be made on the letterhead of our Association over the signature of the President. Direct complaints and protests from Members without the formal support of our Association are usually not recognized by BCLA or the League governing bodies. Appeals to decision by BCLA, or governing leagues, regarding these complaints must be made in accordance with the Policies and Procedures of the BCLA and the governing leagues.
- i. Internal complaints by Members of KMLA not related to the findings of the Discipline Committee, must be submitted in writing within 48 hours, to the President, who will call a meeting of the Appeals Committee. The Appeals Committee will report their findings to the Executive Committee within seven (7) days. The Executive Committee will notify the aggrieved party within 48 hours of their meeting. A deposit is not required for a complaint or protest in this regard
  - ii. Appeals to the decision of the Executive Committee regarding internal complaints and protest, must be made in accordance with the By-Laws of the Association.
- H. AWARDS:** Awards are presented to those players or Members deserving, at the Annual General Meeting of the Association. Nominations for the awards are to be presented to the Chairman of the Awards Committee, thirty (30) days prior to the Association AGM.

## 5. FINANCIALS

- A. Signing authority (Signers). The association will have a minimum of three (3) signers and a maximum of four (4) to be decided on an ongoing basis. At any given time, under any circumstances:
- i. There is not to be any signers related by blood or marriage.
  - ii. The association's treasurer will not be part of the signers group.
  - iii. No signer, under any circumstances, is authorized to sign a cheque (or transfer any funds) in their own name.
  - iv. Upon approval by the board, any signer will need to have a criminal background check before finally being added.
  - v. Under any circumstances, no cheques will be pre signed for any of the association's expenses.
  - vi. All electronic transfers from the association's gaming account will need authorization **in writing** by two officers of the board not related by blood or marriage. The authorization document must properly specify the spending of the funds as per guidelines specified by the gaming body in British Columbia.
  - vii. **Expenses and Reimbursements.** Any expense less than or equal to \$200 CAD made by a board member as part of the normal operations of the association, will not require a motion and approval from the board to request a reimbursement (unless point 5.A.iii applies). **Any** expense above \$200 CAD will require board approval before purchase takes place in order to get a reimbursement. Failure to get approval will forfeit reimbursement.

## 6. PROPOSED AMENDMENTS.

Amendments to these regulations must be submitted to the Executive Committee prior to December 31. These "Regulations, Policies and Guidelines" shall be distributed to each Coach before "Evaluations" commence, in that playing season.